



Board Action

An unofficial report of Board of Education action

September 9, 2019

This report summarizes the highlights and significant outcomes of the Board of Education's Regular Meeting. Regular Board Meetings are held on the second Monday of the month at 6:00 pm in the Nicholson Board Room at the Longfellow Administration Center. These meetings are open to the public. The agenda and meeting materials can be found on the [District website](#) > District > Board of Education > Agendas and Minutes or by clicking [here](#).

Resolution of Commendation

The Board approved to award the Resolution of Commendation to Rene Ison. Rene is the Kitchen Manager at John Muir Middle School and she was recently named the 2019 Manager of the Year for the state of Wisconsin by the School Nutrition Association.

Professional Learning Academy Graduation Recognition

Many teachers have invested hundreds of hours into professional learning through the WSD Academy System. We celebrate teachers' dedication to professional growth and the Board recognized the following individuals for completing academies:

HEATHER TROLLOP

Great Learning LEADER Teacher Leader Academy

ALISA LOR

Great Learning LEADER Teacher Leader Academy

JOHN KOZLOVICH

Differentiation Highly Qualified Teacher Academy

KERRY EUTING

Professional Learning Community Teacher Leader Academy

DEBRA KIRSCH

Professional Learning Community Teacher Leader Academy

Professional Learning Facilitator Teacher Leader Academy

Curriculum Writing Teacher Leader Academy

Literacy Highly Qualified Teacher Academy

BETSY STANGEL

Differentiation Highly Qualified Teacher Academy

Professional Learning Community Teacher Leader Academy

Professional Learning Facilitator Teacher Leader Academy

Curriculum Writing Teacher Leader Academy

SUSAN HOLSTER

Culturally Responsive Highly Qualified Teacher Academy

Classroom Climate and Management Highly Qualified Teacher Academy

Professional Learning Community Teacher Leader Academy

Professional Learning Facilitator Teacher Leader Academy

Resolution Concerning Impasse in Negotiations for the 2019-20 Collective Bargaining Agreement with the WEA

The Board, administration and WEA were unable to come to agreement over teacher salaries for the 2019-20 school year. In order to implement salary increases for this year, the Board was required to approve a resolution that declared an impasse in the negotiations for the 2019-20 collective bargaining agreement. This resolution allows administration to implement the Board's last offer as soon as practicable. A copy of the resolution can be found [here](#). Salary increases and back pay will be processed as soon as possible.

Legal Expense Summary for 2018-19

President Zunker shared that at the August Education/Operations meeting, Chief Finance and Business Services Officer, Bob Tess presented a summary [report](#) presenting all legal counsel expenses incurred during 2018-2019. The report is broken down by law firm and by type of legal advice sought.

Single-Lane Teacher Compensation Model

The Board approved the single-lane teacher compensation model that was presented. It will be implemented at the start of the 2020-21 school year. Information about the compensation model and the transition plan will be shared in multiple ways over the next several weeks and months. The proposal can be found [here](#). We encourage staff to look closely at the attached PowerPoint to begin to understand how the new model will affect them and which year might be the best of the 5 year transition time to transfer. While teachers can move on both models, no new money will be added to either pay scale for the next 3 years to facilitate good decision making by teachers. Keeping the new model static will prevent teachers from having to hit a “moving target” as they make plans.

Approved List of Legal Firms

The Board approved a list of law firms that the Board and the District will access of legal services if deemed necessary. The list can be found [here](#).

Set Annual Meeting Date and Location

The Board approved to set Monday, September 23, 2019 as the date for the 2019-20 Budget Hearing and Annual Meeting. The meeting will be held at 6:00 pm in the Nicholson Board Room at the Longfellow Administration Center beginning with the Budget Hearing followed by the Annual Meeting.

Share Equalized Value Estimates

President Zunker shared that at the August Education/Operations Committee meeting the [Equalized Value Estimates](#) were shared. Prior to October 1, only equalized valuations from municipalities are available. In order to project property value changes by school district, an assumption must be made that all property values in any given municipality change in a uniform manner. With this assumption, the District property value is projected to increase 3.69% for 2019-20 mill rate calculation purposes. Certified property value will not be available until October 1; the given projected property value will be used for the initial budget and during the annual meeting.

Recommendation for 2019-20 Budget

The Board approved a preliminary 2019-2020 General Fund budget of \$105,154,774 for expenses and \$105,024,774 for revenue, for presentation at the Annual Meeting and Budget Hearing on September 23, 2019. A draft copy of the Annual Budget & Related Information book can be found [here](#).

Recommendation for 2019-20 Tax Levy

The Board approved a projected tax levy of \$46,182,928 for presentation at the Annual Meeting and Budget Hearing on September 23, 2019.

Policy 5610 - High School Activities Code

The Board approved Policy 5610 - High School Activities Code as revised. The policy reflecting the changes can be found [here](#).

Proposed 2020 WASB Resolution

The Board approved a resolution to bring forward to the WASB Delegate Assembly at the State Education Convention in Milwaukee in January 2021.

[Resolution in Support of New Monies for Full-Time Substitute Teachers in Wisconsin Schools](#)

Request from the Lacrosse Club to Co-op with Newman High School

The Board **denied** students from Newman High School the ability to play on the Wausau Lacrosse Club team.

Request to Change Graduation Date and Time at Wausau West for the 2020 Ceremony

The Board approved to change the 2020 graduation date and time for Wausau West to Friday, May 29, at 8 pm.