

Teachers

2017-2018 Teacher Compensation Matrix* with Tier 4 Modifications effective for 2018-19

| TIER 1 | | | | | | TIER 2 | | | | | | | TIER 3 | | | TIER 4 | | | | | |
|---------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|
| PL pts. | T1-1 | T1-2 | T1-3 | T1-4 | T1-5 | PL pts. | T2-1 | T2-2 | T2-3 | T2-4 | T2-5 | T2-6 | T2-7 | PL pts. | T3-1 | T3-2 | T3-3 | PL pts. | T4-1 | T4-2 | T4-3 |
| 1000 | 40,004 | 40,172 | 40,340 | 40,508 | 40,676 | 2000 | 40,844 | 41,396 | 41,948 | 42,500 | 43,052 | 43,604 | 44,156 | 3000 | 51,566 | 52,118 | 52,670 | 4150 | | | |
| 1050 | | 41,315 | 41,483 | 41,651 | 41,819 | 2050 | 41,987 | 42,539 | 43,091 | 43,643 | 44,195 | 44,747 | 45,299 | 3050 | 52,709 | 53,261 | 53,813 | 4200 | | | |
| 1100 | | | 42,626 | 42,794 | 42,962 | 2100 | 43,130 | 43,682 | 44,234 | 44,786 | 45,338 | 45,890 | 46,442 | 3100 | 53,852 | 54,404 | 54,956 | 4250 | | | |
| | | | | | | 2150 | 44,273 | 44,825 | 45,377 | 45,929 | 46,481 | 47,033 | 47,585 | 3150 | 54,995 | 55,547 | 56,099 | 4300 | | | |
| | | | | | | 2200 | 45,416 | 45,968 | 46,520 | 47,072 | 47,624 | 48,176 | 48,728 | 3200 | 56,138 | 56,690 | 57,242 | 4350 | | | |
| | | | | | | 2250 | | 47,111 | 47,663 | 48,215 | 48,767 | 49,319 | 49,871 | 3250 | 57,281 | 57,833 | 58,385 | 4400 | 69,224 | 69,776 | 70,328 |
| | | | | | | 2300 | | 48,254 | 48,806 | 49,358 | 49,910 | 50,462 | 51,014 | 3300 | 58,424 | 58,976 | 59,528 | 4450 | 70,367 | 70,919 | 71,471 |
| | | | | | | 2350 | | | 49,949 | 50,501 | 51,053 | 51,605 | 52,157 | 3350 | 59,567 | 60,119 | 60,671 | 4500 | 71,510 | 72,062 | 72,614 |
| | | | | | | 2400 | | | 51,092 | 51,644 | 52,196 | 52,748 | 53,300 | 3400 | 60,710 | 61,262 | 61,814 | 4550 | 72,653 | 73,205 | 73,757 |
| | | | | | | 2450 | | | | 52,787 | 53,339 | 53,891 | 54,443 | 3450 | | 62,405 | 62,957 | 4600 | | 74,348 | 74,900 |
| | | | | | | 2500 | | | | 53,930 | 54,482 | 55,034 | 55,586 | 3500 | | 63,548 | 64,100 | 4650 | | | 76,043 |
| | | | | | | 2550 | | | | | 55,625 | 56,177 | 56,729 | 3550 | | 64,691 | 65,243 | | | | |
| | | | | | | 2600 | | | | | 56,768 | 57,320 | 57,872 | 3600 | | | 66,386 | | | | |
| | | | | | | 2650 | | | | | | 58,463 | 59,015 | 3650 | | | 67,529 | | | | |
| | | | | | | 2700 | | | | | | 59,606 | 60,158 | 3700 | | | 68,672 | | | | |
| | | | | | | 2750 | | | | | | | 61,301 | 3750 | | | 69,815 | | | | |
| | | | | | | 2800 | | | | | | | 62,444 | 3800 | | | 70,958 | | | | |

Migrating into these cells in T4 earns a \$1000 1-time bonus

1-time bonuses end 6-20-29

Migrating to any new tier results in placement in the new tier to a cell leftmost and uppermost that is greater than that in the previous tier.

* The structure for 2018-19, approved by the Board on 3/12/18, is shown here with dollar amounts that are from 2017-18. These dollar amounts are expected to increase for the 2018-19 schedule and beyond.

2017-2018 Teacher Compensation Matrix* with Tier 4 Modifications effective for 2019-20

| TIER 1 | | | | | | TIER 2 | | | | | | | TIER 3 | | | TIER 4 | | | | | |
|---------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|
| PL pts. | T1-1 | T1-2 | T1-3 | T1-4 | T1-5 | PL pts. | T2-1 | T2-2 | T2-3 | T2-4 | T2-5 | T2-6 | T2-7 | PL pts. | T3-1 | T3-2 | T3-3 | PL pts. | T4-1 | T4-2 | T4-3 |
| 1000 | 40,004 | 40,172 | 40,340 | 40,508 | 40,676 | 2000 | 40,844 | 41,396 | 41,948 | 42,500 | 43,052 | 43,604 | 44,156 | 3000 | 51,566 | 52,118 | 52,670 | 4150 | | | |
| 1050 | | 41,315 | 41,483 | 41,651 | 41,819 | 2050 | 41,987 | 42,539 | 43,091 | 43,643 | 44,195 | 44,747 | 45,299 | 3050 | 52,709 | 53,261 | 53,813 | 4200 | | | |
| 1100 | | | 42,626 | 42,794 | 42,962 | 2100 | 43,130 | 43,682 | 44,234 | 44,786 | 45,338 | 45,890 | 46,442 | 3100 | 53,852 | 54,404 | 54,956 | 4250 | | | |
| | | | | | | 2150 | 44,273 | 44,825 | 45,377 | 45,929 | 46,481 | 47,033 | 47,585 | 3150 | 54,995 | 55,547 | 56,099 | 4300 | 66,938 | 67,490 | 68,042 |
| | | | | | | 2200 | 45,416 | 45,968 | 46,520 | 47,072 | 47,624 | 48,176 | 48,728 | 3200 | 56,138 | 56,690 | 57,242 | 4350 | 68,081 | 68,633 | 69,185 |
| | | | | | | 2250 | | 47,111 | 47,663 | 48,215 | 48,767 | 49,319 | 49,871 | 3250 | 57,281 | 57,833 | 58,385 | 4400 | 69,224 | 69,776 | 70,328 |
| | | | | | | 2300 | | 48,254 | 48,806 | 49,358 | 49,910 | 50,462 | 51,014 | 3300 | 58,424 | 58,976 | 59,528 | 4450 | 70,367 | 70,919 | 71,471 |
| | | | | | | 2350 | | | 49,949 | 50,501 | 51,053 | 51,605 | 52,157 | 3350 | 59,567 | 60,119 | 60,671 | 4500 | 71,510 | 72,062 | 72,614 |
| | | | | | | 2400 | | | 51,092 | 51,644 | 52,196 | 52,748 | 53,300 | 3400 | 60,710 | 61,262 | 61,814 | 4550 | 72,653 | 73,205 | 73,757 |
| | | | | | | 2450 | | | | 52,787 | 53,339 | 53,891 | 54,443 | 3450 | | 62,405 | 62,957 | 4600 | | 74,348 | 74,900 |
| | | | | | | 2500 | | | | 53,930 | 54,482 | 55,034 | 55,586 | 3500 | | 63,548 | 64,100 | 4650 | | | 76,043 |
| | | | | | | 2550 | | | | | 55,625 | 56,177 | 56,729 | 3550 | | 64,691 | 65,243 | | | | |
| | | | | | | 2600 | | | | | 56,768 | 57,320 | 57,872 | 3600 | | | 66,386 | | | | |
| | | | | | | 2650 | | | | | | 58,463 | 59,015 | 3650 | | | 67,529 | | | | |
| | | | | | | 2700 | | | | | | 59,606 | 60,158 | 3700 | | | 68,672 | | | | |
| | | | | | | 2750 | | | | | | | 61,301 | 3750 | | | 69,815 | | | | |
| | | | | | | 2800 | | | | | | | 62,444 | 3800 | | | 70,958 | | | | |

Migrating into these cells in T4 earns a \$2000 1-time bonus

Migrating into these cells in T4 earns a \$1000 1-time bonus

1-time bonuses end 6-20-29

Migrating to any new tier results in placement in the new tier to a cell leftmost and uppermost that is greater than that in the previous tier.

* The structure for 2019-20, approved by the Board on 3/12/18, is shown here with dollar amounts that are from 2017-18. These dollar amounts are expected to increase for the 2018-19 schedule and beyond.

2017-2018 Teacher Compensation Matrix* with Tier 4 Modifications effective for 2020-21

| TIER 1 | | | | | | TIER 2 | | | | | | | TIER 3 | | | TIER 4 | | | | | |
|---------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|---------|--------|--------|--------|
| PL pts. | T1-1 | T1-2 | T1-3 | T1-4 | T1-5 | PL pts. | T2-1 | T2-2 | T2-3 | T2-4 | T2-5 | T2-6 | T2-7 | PL pts. | T3-1 | T3-2 | T3-3 | PL pts. | T4-1 | T4-2 | T4-3 |
| 1000 | 40,004 | 40,172 | 40,340 | 40,508 | 40,676 | 2000 | 40,844 | 41,396 | 41,948 | 42,500 | 43,052 | 43,604 | 44,156 | 3000 | 51,566 | 52,118 | 52,670 | 4150 | 63,509 | 64,061 | 64,613 |
| 1050 | | 41,315 | 41,483 | 41,651 | 41,819 | 2050 | 41,987 | 42,539 | 43,091 | 43,643 | 44,195 | 44,747 | 45,299 | 3050 | 52,709 | 53,261 | 53,813 | 4200 | 64,652 | 65,204 | 65,756 |
| 1100 | | | 42,626 | 42,794 | 42,962 | 2100 | 43,130 | 43,682 | 44,234 | 44,786 | 45,338 | 45,890 | 46,442 | 3100 | 53,852 | 54,404 | 54,956 | 4250 | 65,795 | 66,347 | 66,899 |
| | | | | | | 2150 | 44,273 | 44,825 | 45,377 | 45,929 | 46,481 | 47,033 | 47,585 | 3150 | 54,995 | 55,547 | 56,099 | 4300 | 66,938 | 67,490 | 68,042 |
| | | | | | | 2200 | 45,416 | 45,968 | 46,520 | 47,072 | 47,624 | 48,176 | 48,728 | 3200 | 56,138 | 56,690 | 57,242 | 4350 | 68,081 | 68,633 | 69,185 |
| | | | | | | 2250 | | 47,111 | 47,663 | 48,215 | 48,767 | 49,319 | 49,871 | 3250 | 57,281 | 57,833 | 58,385 | 4400 | 69,224 | 69,776 | 70,328 |
| | | | | | | 2300 | | 48,254 | 48,806 | 49,358 | 49,910 | 50,462 | 51,014 | 3300 | 58,424 | 58,976 | 59,528 | 4450 | 70,367 | 70,919 | 71,471 |
| | | | | | | 2350 | | | 49,949 | 50,501 | 51,053 | 51,605 | 52,157 | 3350 | 59,567 | 60,119 | 60,671 | 4500 | 71,510 | 72,062 | 72,614 |
| | | | | | | 2400 | | | 51,092 | 51,644 | 52,196 | 52,748 | 53,300 | 3400 | 60,710 | 61,262 | 61,814 | 4550 | 72,653 | 73,205 | 73,757 |
| | | | | | | 2450 | | | | 52,787 | 53,339 | 53,891 | 54,443 | 3450 | | 62,405 | 62,957 | 4600 | | 74,348 | 74,900 |
| | | | | | | 2500 | | | | 53,930 | 54,482 | 55,034 | 55,586 | 3500 | | 63,548 | 64,100 | 4650 | | | 76,043 |
| | | | | | | 2550 | | | | | 55,625 | 56,177 | 56,729 | 3550 | | 64,691 | 65,243 | | | | |
| | | | | | | 2600 | | | | | 56,768 | 57,320 | 57,872 | 3600 | | | 66,386 | | | | |
| | | | | | | 2650 | | | | | | 58,463 | 59,015 | 3650 | | | 67,529 | | | | |
| | | | | | | 2700 | | | | | | 59,606 | 60,158 | 3700 | | | 68,672 | | | | |
| | | | | | | 2750 | | | | | | | 61,301 | 3750 | | | 69,815 | | | | |
| | | | | | | 2800 | | | | | | | 62,444 | 3800 | | | 70,958 | | | | |

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