

Teachers

Teacher Compensation Matrix effective for 2019-20

TIER 1						TIER 2							TIER 3			TIER 4					
PL pts.	T1-1	T1-2	T1-3	T1-4	T1-5	PL pts.	T2-1	T2-2	T2-3	T2-4	T2-5	T2-6	T2-7	PL pts.	T3-1	T3-2	T3-3	PL pts.	T4-1	T4-2	T4-3
1000	41,098	41,270	41,442	41,614	41,786	2000	41,958	42,525	43,092	43,659	44,226	44,793	45,360	3000	52,971	53,538	54,105	4150			
1050		42,444	42,616	42,788	42,960	2050	43,132	43,699	44,266	44,833	45,400	45,967	46,534	3050	54,145	54,712	55,279	4200			
1100			43,790	43,962	44,134	2100	44,306	44,873	45,440	46,007	46,574	47,141	47,708	3100	55,319	55,886	56,453	4250			
						2150	45,480	46,047	46,614	47,181	47,748	48,315	48,882	3150	56,493	57,060	57,627	4300	68,760	69,327	69,894
						2200	46,654	47,221	47,788	48,355	48,922	49,489	50,056	3200	57,667	58,234	58,801	4350	69,934	70,501	71,068
						2250		48,395	48,962	49,529	50,096	50,663	51,230	3250	58,841	59,408	59,975	4400	71,108	71,675	72,242
						2300		49,569	50,136	50,703	51,270	51,837	52,404	3300	60,015	60,582	61,149	4450	72,282	72,849	73,416
						2350			51,310	51,877	52,444	53,011	53,578	3350	61,189	61,756	62,323	4500	73,456	74,023	74,590
						2400			52,484	53,051	53,618	54,185	54,752	3400	62,363	62,930	63,497	4550	74,630	75,197	75,764
						2450				54,225	54,792	55,359	55,926	3450		64,104	64,671	4600		76,371	76,938
						2500				55,399	55,966	56,533	57,100	3500		65,278	65,845	4650			78,112
						2550					57,140	57,707	58,274	3550		66,452	67,019				
						2600					58,314	58,881	59,448	3600			68,193				
						2650						60,055	60,622	3650			69,367				
						2700						61,229	61,796	3700			70,541				
						2750							62,970	3750			71,715				
						2800							64,144	3800			72,889				

Migrating into these cells in T4 earns a \$2000 1-time bonus

Migrating into these cells in T4 earns a \$1000 1-time bonus

Migrating to any new tier results in placement in the new tier to a cell leftmost and uppermost that is greater than that in the previous tier.

These two rows in T4 are introduced for 2019-20

4-Tier, Teacher Compensation Matrix effective for 2020-21

TIER 1						TIER 2							TIER 3			TIER 4					
PL pts.	T1-1	T1-2	T1-3	T1-4	T1-5	PL pts.	T2-1	T2-2	T2-3	T2-4	T2-5	T2-6	T2-7	PL pts.	T3-1	T3-2	T3-3	PL pts.	T4-1	T4-2	T4-3
1000	41,098	41,270	41,442	41,614	41,786	2000	41,958	42,525	43,092	43,659	44,226	44,793	45,360	3000	52,971	53,538	54,105	4150	65,238	65,805	66,372
1050		42,444	42,616	42,788	42,960	2050	43,132	43,699	44,266	44,833	45,400	45,967	46,534	3050	54,145	54,712	55,279	4200	66,412	66,979	67,546
1100			43,790	43,962	44,134	2100	44,306	44,873	45,440	46,007	46,574	47,141	47,708	3100	55,319	55,886	56,453	4250	67,586	68,153	68,720
						2150	45,480	46,047	46,614	47,181	47,748	48,315	48,882	3150	56,493	57,060	57,627	4300	68,760	69,327	69,894
						2200	46,654	47,221	47,788	48,355	48,922	49,489	50,056	3200	57,667	58,234	58,801	4350	69,934	70,501	71,068
						2250		48,395	48,962	49,529	50,096	50,663	51,230	3250	58,841	59,408	59,975	4400	71,108	71,675	72,242
						2300		49,569	50,136	50,703	51,270	51,837	52,404	3300	60,015	60,582	61,149	4450	72,282	72,849	73,416
						2350			51,310	51,877	52,444	53,011	53,578	3350	61,189	61,756	62,323	4500	73,456	74,023	74,590
						2400			52,484	53,051	53,618	54,185	54,752	3400	62,363	62,930	63,497	4550	74,630	75,197	75,764
						2450				54,225	54,792	55,359	55,926	3450		64,104	64,671	4600		76,371	76,938
						2500				55,399	55,966	56,533	57,100	3500		65,278	65,845	4650			78,112
						2550					57,140	57,707	58,274	3550		66,452	67,019				
						2600					58,314	58,881	59,448	3600			68,193				
						2650						60,055	60,622	3650			69,367				
						2700						61,229	61,796	3700			70,541				
						2750							62,970	3750			71,715				
						2800							64,144	3800			72,889				

Migrating into these cells in T4 earns a \$3000 1-time bonus

Migrating into these cells in T4 earns a \$2000 1-time bonus

Migrating into these cells in T4 earns a \$1000 1-time bonus

Migrating to any new tier results in placement in the new tier to a cell leftmost and uppermost that is greater than that in the previous tier.

These three rows in T4 are introduced for 2020-21